

CANBY POLICE DEPARTMENT

110 Oscar Avenue North, Canby, MN 56220
Phone (507) 223-7211 / Fax (507) 223-5005



Job Opening

City of Canby Police Department

Chief of Police Deadline: Open until filled.

The City of Canby (est. population 1,700) is currently accepting applications for Chief of Police due to a recent retirement. Salary range for 2026 \$87,609.60 to \$98,605.38 annually, with top step reached in year 5. Additional 3% compensation for longevity at years 5, 10, 15, 20 per the current Union contract.

The applicant must be P.O.S.T. licensed, or eligible to be licensed, by time of hire.

Minimum Qualifications:

- Bachelor's degree in criminal justice, law enforcement, police science, business administration, public administration, or related field. Prior experience may be substituted for up to 2 years of college.

Desired Qualifications:

- Three years' experience as a Police Chief in a similar sized city.
- Five years' experience in law enforcement with experience in administrative level.

General duties for the position include:

- Assume full management responsibility for all police department services and activities; recommend and administer policies and procedures.
- Ensure that department personnel receive the necessary training and technical support to provide them with professional growth opportunities and continued improvement.
- Provide staff assistance to the city manager; answer calls and provide information regarding police activities, policies and procedures; respond to and resolve difficult and sensitive citizen inquiries and complaints.

A full job description and application packet can be obtained on the City's website, canbymn.gov, or mailed upon request.

Interested applicants should submit a completed application packet and cover letter to: City of Canby Attn: Administrator Bonnie Merritt, 110 Oscar Ave. N. Canby, MN 56220. Application and cover letter may also be submitted by email to cityadm@Canbymn.gov.