

A regular meeting was held in person and virtually with the meeting originating at City Hall, Canby Minnesota on October 8th, 2025, at 6pm.

Members: Nancy Bormann, Diana Fliss, Denise Hanson, Marisa Kack

Absent: Susan Cram

Visitors: Bonnie Merritt, City Administrator
Thalia Sik, Administrative Secretary
Gerald Boulton, City Attorney
Josh Walker
David Clobes
Danielle Clobes
Sheila Krohse
Kaylee Demmer
Sophia Vogt
Karter Potz
Addison Driessen
Brynn Kockelman
Karlie Wollum
Emily Nelson
Ella Thovson
Riece Sanow
Josh Van Klompenburg

Virtually Attending:
None

The regular Council meeting was called to order.

The agenda was reviewed. A motion was made by Kack and seconded by Hanson to approve the agenda. All voted in favor. None voted against. The motion was carried.

The council minutes from September 23rd meeting were reviewed. A motion was made by Fliss and seconded by Kack to approve the minutes from the September 23rd meeting. All voted in favor. None voted against. The motion was carried.

The swearing in of David Clobes took place.

Sheila Krohse was present to discuss pay request #3 for the Maple and Lexington Ave N. extension project. A motion was made by Kack and seconded by Hanson to approve pay request #3 in the amount of \$146,727.02. All voted in favor. None voted against. The motion was carried.

The Minnesota Paid Leave policy was discussed. This new policy would be effective as of January 1st, 2026. A motion was made by Fliss and seconded by Hanson to follow the verbiage in the AFSCME contract that states “employer agrees to pay the minimum required Minnesota Paid Family Medical Leave premium assessed pursuant to Minnesota Statute Section 268B.14”.

The minimum requirement employers must pay for this premium is 50%. This would be applied to all other unions/employees. All voted in favor. None voted against. The motion was carried.

Vendor transactions for September 2025 were reviewed. A motion was made by Fliss and seconded by Kack to approve the vendor transactions in the amount of \$197,494.02. All voted in favor. None voted against. The motion was carried.

An administrator's report was provided. Bonnie Merritt shared that the city received the Small Cities Development Program grant, and the city was also granted reimbursement for the storm damage that occurred in June 2025.

A motion was made by Hanson and seconded by Kack to go into closed session to discuss farm leases.

The regular session was reopened.

A motion was made by Hanson and seconded by Kack to adjourn the meeting. All voted in favor. None voted against. The motion was carried.

Nancy Bormann, Mayor

Bonnie Merritt, City Administrator