A regular meeting was held in person and virtually with the meeting originating at City Hall, Canby Minnesota on February 5th, 2025, at 6pm.

Members:Nancy Bormann, Diana Fliss, Marisa Kack, Susan CramAbsent:Denise HansonVisitors:Bonnie Merritt, City Administrator
Thalia Sik, Administrative Secretary
Gerald Boulton, City Attorney
Josh Van Klompenburg
Krystle ThovsonVirtually Attending:
None

The regular Council meeting was called to order.

The agenda was reviewed. A motion was made by Fliss and seconded by Cram to approve the agenda as presented. All voted in favor. None voted against. The motion was carried.

The council minutes from the January 15th meeting were reviewed. A motion was made by Fliss and seconded by Kack to approve the January 15th meeting with a spelling correction. All voted in favor. None voted against. The motion was carried.

Police Department wages were discussed. This will be discussed further at a future meeting.

A Consumption & Display permit for Lancer Lanes was reviewed. A motion was made by Fliss and seconded by Kack to approve this permit. All voted in favor. None voted against. The motion was carried.

Seasonal help for the Public Works Department was discussed. The budget allowed a pay rate of \$15-\$18/hr depending on the duration of employment and number of hires. The city will begin advertising for this position.

The Tort Liability Waiver was reviewed. A motion was made by Fliss and seconded by Cram to "not waive" the monetary limits on municipal tort liability. All voted in favor. None voted against. The motion was carried.

January vendor transactions were reviewed. A motion was made by Fliss and seconded by Kack to approve the vendor transactions in the amount of \$452,995.64. All voted in favor. None voted against. The motion was carried.

An administrator's report was provided. A proper motion was needed to submit the final pay equity report. A motion was made by Kack and seconded by Cram to approve the pay equity report. All voted in favor. None voted against. The motion was carried. The council was also informed about the final report received regarding the OSHA visit.

The Fire Department had 1 citation and was fined \$600.00 but MNOSHA agreed to amend the penalty to \$360.00. The Public Works department had 2 citations and was fined \$1,000.00 but MNOSHA agreed to amend the penalty to \$600.00. All citations have been properly fixed.

A motion was made by Kack and seconded by Cram to adjourn the meeting. All voted in favor. None voted against. The motion was carried.

ATTEST:

Nancy Bormann, Mayor

Bonnie Merritt, City Administrator